

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Cedar Rapids Community School District, Public Employer,)	BU-0383
)	
and)	
)	
Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining

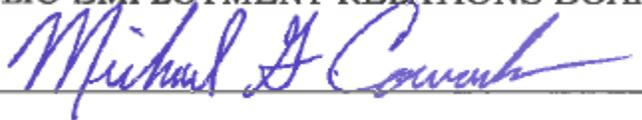
representative of the following bargaining unit of employees of Cedar Rapids
Community School District:

INCLUDED: All bus drivers and bus aides of the Cedar Rapids Community
School District except those specifically excluded below.

EXCLUDED: Transportation supervisors, dispatchers, transportation
secretarial personnel, utility drivers, mechanics, all other
school district employees, and all other persons excluded by
Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.)	
)	
CEDAR RAPIDS COMMUNITY SCHOOL)	
DISTRICT,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	CASE NO. 1826
)	
CHAUFFEURS, TEAMSTERS & HELPERS,)	
LOCAL UNION NO. 238,)	
)	
PETITIONER/CERTIFIED)	
EMPLOYEE ORGANIZATION)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a stipulation of bargaining unit adding the job classification of Bus Driver Aides to the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1351 and the certification of Chauffeurs, Teamsters & Helpers, Local No 238, be, and hereby are, amended to read as follows.

INCLUDED All bus drivers and bus driver aides of the Cedar Rapids Community School District except those specifically excluded below

EXCLUDED Transportation supervisors, dispatchers, transportation secretarial personnel, utility drivers, mechanics, all other school district employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 1st day of June, 1981

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN R. LOIHL, BOARD MEMBER

